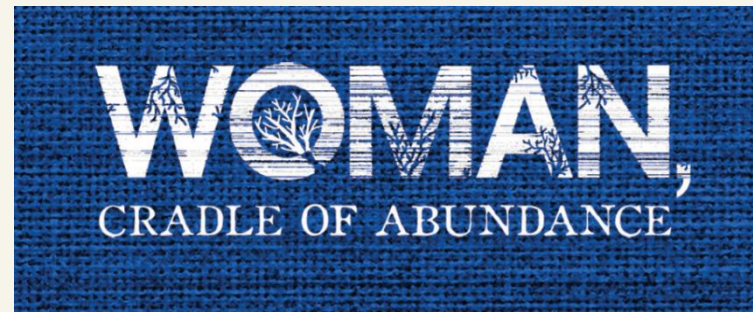


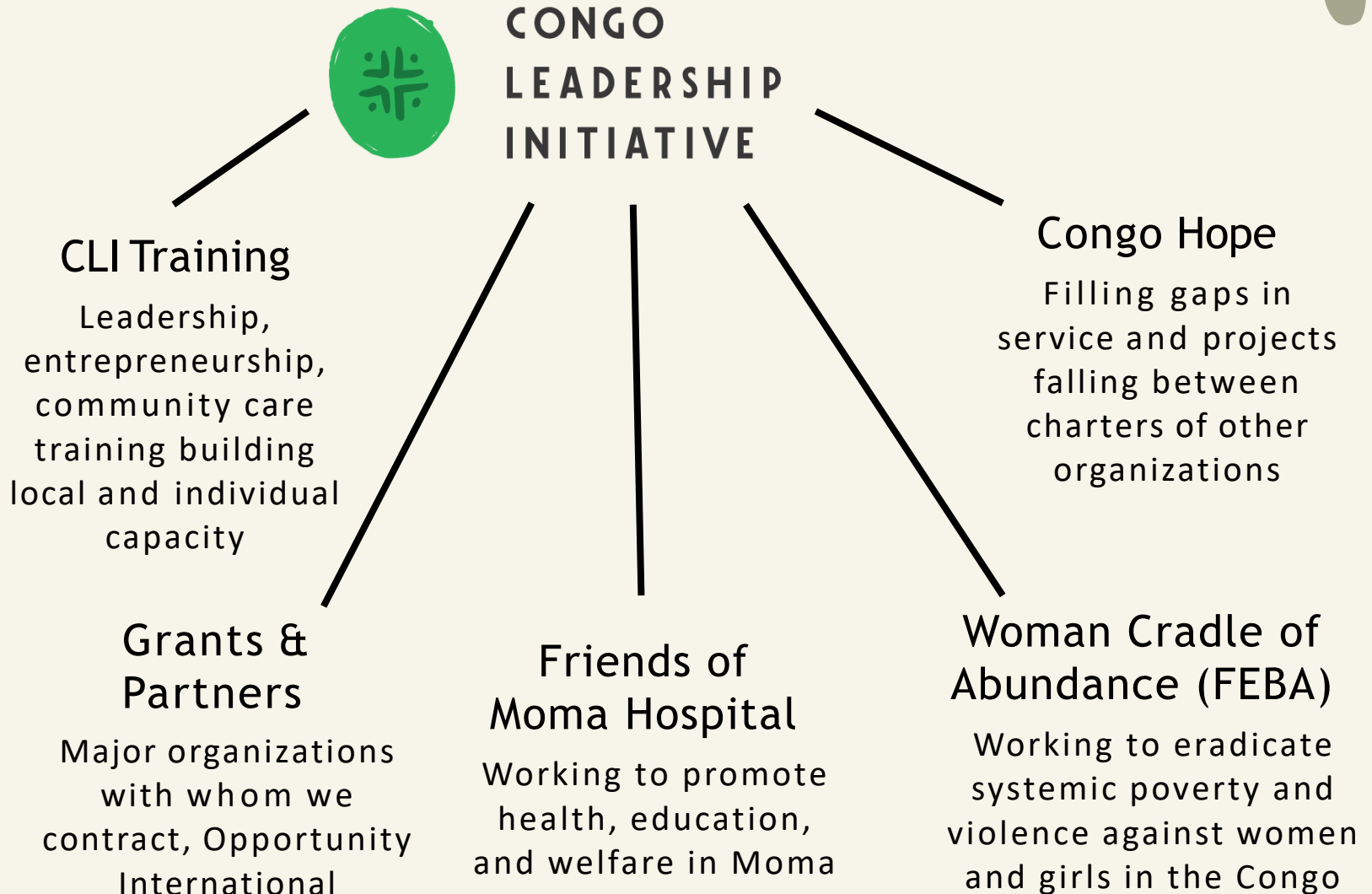


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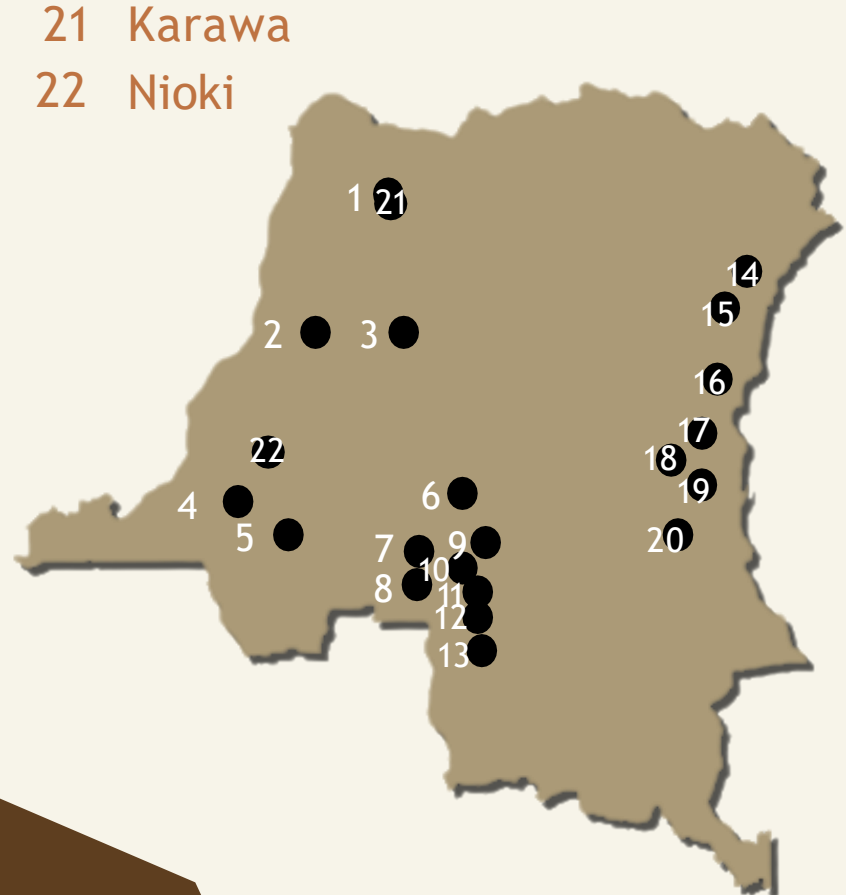


Our organization has multiple branches of operations, each supportive of the others.



Together, Congo Leadership Initiative, FEBA, Friends of Moma, and Congo Hope have a nation-wide reach with project sites across the country

- | | |
|------------|--------------|
| 1 Gemena | 11 Tshikaji |
| 2 Mbandaka | 12 Lubondai |
| 3 Lotumbe | 13 Moma |
| 4 Kinshasa | 14 Beni |
| 5 Kikwit | 15 Butembo |
| 6 Bulape | 16 Goma |
| 7 Ndesha | 17 Nyantende |
| 8 Mboyi | 18 Bukavu |
| 9 Mutoto | 19 Uvira |
| 10 Kananga | 20 Fizi |



Participants of Congo Leadership Initiative in Kananga



Leadership Programming

CLI's Leadership Institute consists of 14 classroom sessions followed by a practical component involving a community development project. In total, participants take part in more than 50 hours of training. CLI currently operates 21 training sites across the DRC.

Themes of Instruction:



Understanding leadership, leadership styles, leadership functions

Mental health and positive thinking



Voluntarism and selflessness

Principles of female empowerment



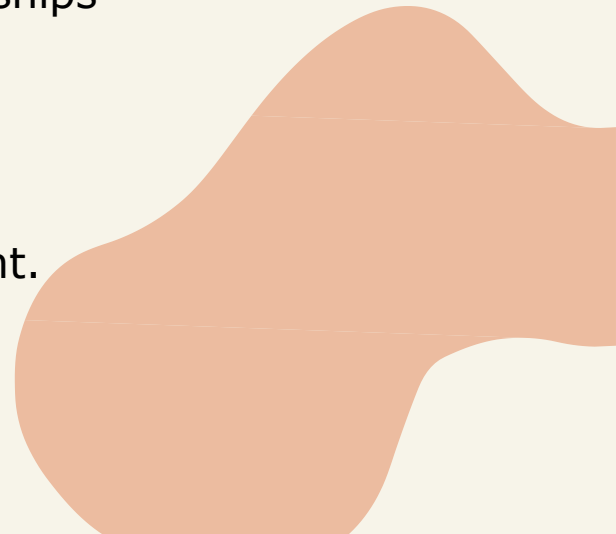
Business planning



CLI Results



CLI alumni have founded law firms, graduated from the world's leading universities, won prestigious fellowships, and been elected to provincial parliament. Some specific successes include:

- In 2016, alumni in the turbulent Beni region gathered 18,500 signatures that they sent to the UN to demand an end to the violence that was wreaking havoc on their communities.
 - CLI young leaders have earned nearly 20 scholarships to top international universities including multiple Mastercard Foundation Scholars.
 - In 2023, 5 CLI alumni ran for provincial parliament.
- 



A Funding Option



- CLI is a 501(c)3, so donations are deductible (upon guidance from your tax advisor). EIN: 27-2381412
 - We have a quarterly review by our bookkeeper and Nate Houghton and file IRS form 990 annually.
 - CLI registers properly each year in all states (where required) for fundraising purposes.
 - Currently CLI handles the receipt, accounting, processing, acknowledgements, and funding transfers for ***Congo Leadership Initiative*** training, ***Congo Hope*** projects, ***IMCK*** visits by Dr. Larry Sthreshley, and ***FEBA*** projects. We have also assisted ***HandUp Congo*** with projects in the Equateur province as well as projects for individual churches and Presbyteries.
- 



Administrative Cost Factors

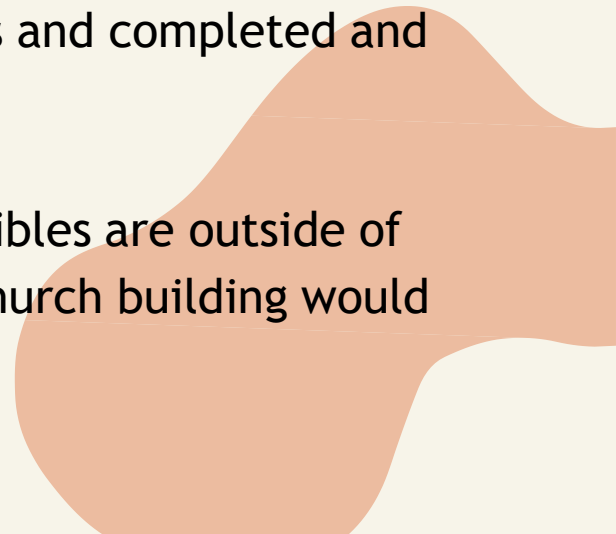


- We have an independent, volunteer Board of Directors, one paid employee who lives in Toronto, and five paid employees in Congo. All leadership are volunteers.
 - By taking advantage of grouping project funds for wire transfers and zero office space costs, we are able to handle all administration for only a 5% charge.
 - Bank transfer fees are not included in the 5%.
- 



Project Tracking

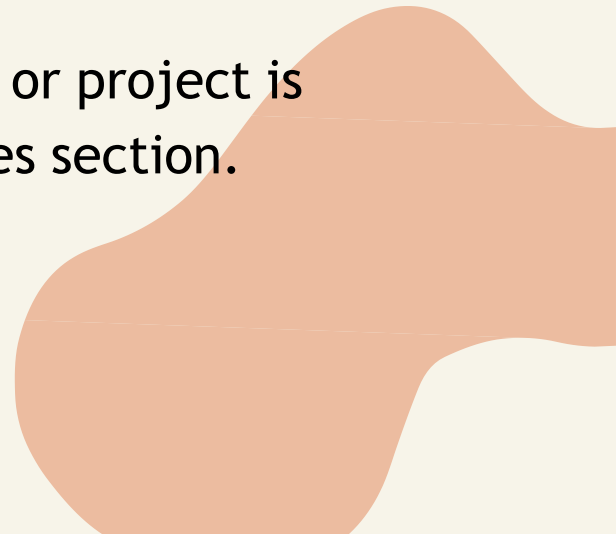


- Projects in Congo are tracked by trusted partners Omba Ngandu (Kinshasa) and/or Simon Ntumba Tshitenge (Kananga). In most cases, Pastor Mboyamba is also included in the email chain of information.
 - When funds are provided to the specific project lead a signed receipt of funds is collected (i.e. Dr. Christophe in Moma, Dr. Bilolo in Lubondai, Rev. Dr. Kabue Simon Mbala for UPRECO, etc.) This process will also be established with the CPK.
 - Photos are taken of project work in progress and completed and sent to CLI.
 - While evangelism projects like purchasing Bibles are outside of our lane, projects like helping refurbish a church building would be accepted.
- 



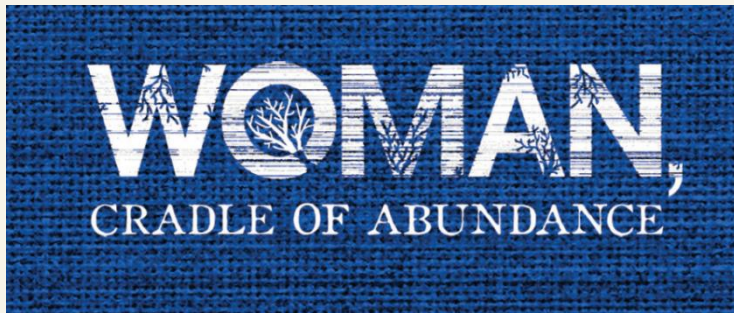
Donation Process

- Donations may be sent by mail payable to:

Congo Leadership Institute
32 Rose Street
Lancaster, NY 14086
 - Online at www.congoleaders.org
 - Please make certain the designated use or project is noted on the check or in the online notes section.
- 



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Facebook: [Congo Leadership Initiative](#)

Facebook: [Congo Hope](#)

Facebook: [Woman Cradle of Abundance](#)

Facebook: [Friends of Moma Hospital](#)